CURRENT OFFERINGS:

The public and nonprofit administration unit (PNA) houses several graduate programs, but also offers some courses at the undergraduate level. PNA oversees the following graduate programs:

- Master of Science in Nonprofit Management and Leadership
- Master of Public Administration
- Graduate Certificate in Nonprofit Management

PNA partners with the Department of Urban Planning to offer a coordinated Master of Public Administration/Master of Urban Planning program. Additionally, PNA partners with the Helen Bader School of Social Welfare to offer a joint Master of Science in Criminal Justice and Master of Public Administration.

Undergraduate courses in public administration will provide a background for students interested in pursuing graduate degrees in the field as well as for those who wish to enhance their studies in another program with an understanding of the administration of public and nonprofit programs.

- Nonprofit Management and Leadership, MS (College of Letters and Science, Department of Public and Nonprofit Administration) (http://catalog.uwm.edu/letters-science/public-nonprofit-administration/nonprofit-management-leadership-ms)
- Nonprofit Management, Graduate Certificate (College of Letters and Science, Department of Public and Nonprofit Administration) (http://catalog.uwm.edu/letters-science/public-nonprofit-administration/nonprofit-management-graduate-certificate)
- Public Administration, MPA (College of Letters and Science, Department of Public and Nonprofit Administration) (http://catalog.uwm.edu/letters-science/public-nonprofit-administration/public-administration-mpa)
- Public Administration, MPA/Criminal Justice, MS (http://catalog.uwm.edu/letters-science/public-nonprofit-administration/public-administration-mpa-criminal-justice-ms)

NONPROF 705 Professionals and Volunteers in Nonprofit Organizations
3 cr. Graduate.
Seminar in techniques of management of professionals and volunteers in nonprofit organizations.
Prerequisites: grad st.
Course Rules: Nonprofit 705 & Pol Sci 705 are jointly offered; they count as repeats of one another.
Current Offerings: http://uwm.edu/schedule

NONPROF 725 Governance of Nonprofit Organizations
3 cr. Graduate.
Roles and responsibilities of governing boards and executive leaders. Critical review of alternative governance and executive leadership models. Counts as repeat of BusMgmt 725 and Pub Adm 958 w/same title.
Prerequisites: grad st.
Current Offerings: http://uwm.edu/schedule

NONPROF 740 Executive Leadership of Nonprofit Organizations
3 cr. Graduate.
Nonprofit administration course designed to prepare students for a career in leadership and executive rules in nonprofit organizations. Counts as a repeat of Pub Adm 958 w/same topic.
Prerequisites: grad st.
Current Offerings: http://uwm.edu/schedule

NONPROF 750 Social Entrepreneurship in the Nonprofit Sector
3 cr. Graduate.
In-depth exploration and examination of the concept of social entrepreneurship and how it is being understood, applied and practiced in the nonprofit sector.
Prerequisites: grad st.
Current Offerings: http://uwm.edu/schedule

NONPROF 765 International Nongovernmental Organizations
3 cr. Graduate.
International nongovernmental organizations (INGOs) and the roles they play in relief and development work in developing countries.
Prerequisites: grad st.
Course Rules: Counts as a repeat of Pol Sci 958 & Pub Adm 958 w/same topic.
Last Taught: Fall 2016, Fall 2013.
Current Offerings: http://uwm.edu/schedule

NONPROF 770 Leveraging Technology in the Public and Nonprofit Sectors
3 cr. Graduate.
Application of information technology (IT) concepts and tools to challenges and opportunities in the public and nonprofit sectors. Counts as a repeat of Pub Adm 958 w/same topic.
Prerequisites: grad st.
Current Offerings: http://uwm.edu/schedule

Nonprofit Administration Courses
NONPROF 704 Seminar in Nonprofit Organizations
3 cr. Graduate.
Overview of structure, functions, and governance of nonprofit organizations. Comparison with government and for-profit organizations.
Prerequisites: grad st.
Course Rules: Nonprof 704, Pol Sci 704, Sociol 704, & Urb Std 704 are jointly offered; they count as repeats of one another.
Current Offerings: http://uwm.edu/schedule
NONPROF 785 Managing Change in Public and Nonprofit Organizations
3 cr. Graduate.
Methods and techniques in the research and practice of organization development.
Prerequisites: grad st.
Course Rules: Counts as repeat of Pol Sci 958 & Pub Adm 958 w/same topic.
Last Taught: Fall 2017.
Current Offerings: http://uwm.edu/schedule

NONPROF 789 Theory and Role of Nonprofit Organizations
3 cr. Graduate.
Graduate-level introduction to nonprofit administration, including an examination of the role of the nonprofit sector in contemporary society.
Prerequisites: grad st.
Current Offerings: http://uwm.edu/schedule

NONPROF 791 Nonprofit Advocacy and Public Policy
3 cr. Graduate.
Prerequisites: grad st.
Course Rules: Nonprofit 791 & Pol Sci 791 are jointly offered; they count as repeats of one another.
Current Offerings: http://uwm.edu/schedule

NONPROF 792 Decision-Making for Nonprofit and Public Organizations
3 cr. Graduate.
Research methods including research design, measurement, and analysis. Qualitative and quantitative decision-making methods. Understanding and using basic statistical concepts and techniques in decision making.
Prerequisites: grad st
Course Rules: Nonprof 792 & Pub Adm 792(Pol Sci 792) are jointly offered; they count as repeats of one another.
Last Taught: Fall 2016, Fall 2015, Fall 2014, Fall 2013.
Current Offerings: http://uwm.edu/schedule

NONPROF 793 Law of Nonprofit Organizations
3 cr. Graduate.
Legal concepts and issues relevant to the formations and operations of nonprofit organizations. Complying with applicable federal and state statutes and regulations.
Prerequisites: grad st
Course Rules: Nonprof 793 & Pol Sci 793 are jointly offered; they count as repeats of one another.
Last Taught: Fall 2017, Fall 2016, Fall 2015, Fall 2014.
Current Offerings: http://uwm.edu/schedule

NONPROF 795 Introduction to Nonprofit Revenue Streams and Portfolios
3 cr. Graduate.
Trends and issues surrounding nonprofit finance in an attempt to sketch a portrait of nonprofit finance theory.
Prerequisites: grad st.
Course Rules: Counts as repeat of Pol Sci 958 & Pub Adm 958 w/ Financing Nonprofits topic.
Last Taught: Fall 2017, Fall 2016, Fall 2015, Fall 2014.
Current Offerings: http://uwm.edu/schedule

NONPROF 888 Candidate for Degree
0 cr. Graduate.
Available for graduate students who must meet minimum credit load requirement. Fee for 1 cr assessed.
Prerequisites: grad st
Last Taught: Fall 2014.
Current Offerings: http://uwm.edu/schedule

NONPROF 921 Nonprofit Administrative Internship
1-3 cr. Graduate.
Combines supervised field placement in a nonprofit organization with class sessions and assignments designed to augment the work experience.
Prerequisites: grad st; cons instr
Current Offerings: http://uwm.edu/schedule

NONPROF 958 Seminar in Nonprofit Administration:
3 cr. Graduate.
Selected topics covering different aspects of nonprofit administration. Counts as repeat of Pub Adm 958 w/same topic. Retakable w/change in topic to 9 cr max.
Prerequisites: grad st.
Last Taught: Fall 2016.
Current Offerings: http://uwm.edu/schedule

NONPROF 999 Independent Study
1-3 cr. Graduate.
Independent study in a subject area of special need or interest after consultation with a faculty member.
Prerequisites: grad st
Current Offerings: http://uwm.edu/schedule

Public Administration Courses
PUB ADM 243 Public Administration
3 cr. Undergraduate.
The means used to implement political values with emphasis on problems of administration in modern government.
Prerequisites: none.
Course Rules: Pol Sci 243 & Pub Adm 243 are jointly offered; they count as repeats of one another.
General Education Requirements: SS
Current Offerings: http://uwm.edu/schedule

PUB ADM 400 Ethics and Responsibility in Public Administration
3 cr. Undergraduate/Graduate.
How public administrators make ethically-sound decisions; moral and value systems that shape public administration; temptations that can cause officials to stray from ethical standards.
Prerequisites: jr st.
Course Rules: Pol Sci 243 & Pub Adm 243 are jointly offered; they count as repeats of one another.
Current Offerings: http://uwm.edu/schedule

PUB ADM 400 Ethics and Responsibility in Public Administration
3 cr. Undergraduate/Graduate.
How public administrators make ethically-sound decisions; moral and value systems that shape public administration; temptations that can cause officials to stray from ethical standards.
Prerequisites: jr st.
Course Rules: Counts as repeat of Pol Sci 387 w/ Administrative Ethics & Responsibility subtitle.
Last Taught: Fall 2014, Spring 2013, Spring 2012.
Current Offerings: http://uwm.edu/schedule
PUB ADM 452 Administrative Law
3 cr. Undergraduate/Graduate.
An examination of due process, privacy, and other constitutional and legal issues as they arise in the regulatory investigatory, and enforcement activities of administrative agencies.
Prerequisites: jr st.
Course Rules: American politics course. Pol Sci 452 & Pub Adm 452 are jointly offered; they count as repeats of one another.
Last Taught: Spring 2017, Summer 2012.
Current Offerings: http://uwm.edu/schedule

PUB ADM 461 Organizational Theory and Practice
3 cr. Undergraduate/Graduate.
Analysis of the role of organizations in contemporary society, with particular emphasis on governmental organizations that have formal regulation of individual group behavior as their basic functions.
Prerequisites: jr st.
Last Taught: Fall 2017, Fall 2016, Fall 2015, Fall 2014.
Current Offerings: http://uwm.edu/schedule

PUB ADM 630 Budgeting and Finance in the Public Sector
3 cr. Undergraduate/Graduate.
Examination of the budgeting process in the public sector; development of skills in budgeting and financial management. Topics include capital budgeting, debt management, revenue forecasting, and auditing.
Prerequisites: sr st or cons instr.
Course Rules: Jointly-offered w/ & counts as repeat of UrbPlan 630.
Last Taught: Fall 2017, Fall 2016, Fall 2015, Fall 2014.
Current Offerings: http://uwm.edu/schedule

PUB ADM 705 Government Public Relations and Advocacy
3 cr. Graduate.
External communications by public sector managers and planners for purposes of democratic accountability, fulfilling the mission of the agency, and communicating with elected officials.
Prerequisites: Pub Adm 705 & UrbPlan 705 are jointly offered; they count as repeats of one another. Prerq: grad st.
Last Taught: Spring 2012.
Current Offerings: http://uwm.edu/schedule

PUB ADM 730 Budgeting for Public Sector Professionals
3 cr. Graduate.
Budgeting skills for effective local and state government management; financial reporting, revenue collection and administration, pension funds, debt issuance, analytical techniques used in public budgeting.
Prerequisites: grad st
Current Offerings: http://uwm.edu/schedule

PUB ADM 750 Public Administration Risk and Analysis
3 cr. Graduate.
Efficiency analysis; return-on-investment analysis; shared services vs. privatization; total employee compensation as a management tool; risk mitigation; the government purchasing process.
Prerequisites: grad st.
Last Taught: Fall 2017, Fall 2016, Fall 2015, Fall 2012.
Current Offerings: http://uwm.edu/schedule

PUB ADM 763 Scope and Dynamics of Public Administration
3 cr. Graduate.
The field of public administration, including organization theory, public management, the politics of administration, and the role of government in policy-making.
Prerequisites: grad st.
Course Rules: Pol Sci 763 & Pub Adm 763 are jointly offered; they count as repeats of one another.
Last Taught: Fall 2017, Fall 2016, Fall 2015, Fall 2014.
Current Offerings: http://uwm.edu/schedule

PUB ADM 769 Analyzing and Evaluating Public Policies and Programs
3 cr. Graduate.
Examination of methods, including cost-benefit analysis and decision analysis, that aid policy makers and administrators in understanding and assessing public and nonprofit sector policies and programs.
Prerequisites: grad st.
Course Rules: Pol Sci 769 & Pub Adm 769 are jointly offered; they count as repeats of one another.
Current Offerings: http://uwm.edu/schedule

PUB ADM 792 Decision-Making for Nonprofit and Public Organizations
3 cr. Graduate.
Research methods including research design, measurement, and analysis. Qualitative and quantitative decision-making methods. Understanding and using basic statistical concepts and techniques in decision making.
Prerequisites: grad st
Course Rules: Nonprof 792 & Pub Adm 792(Pol Sci 792) are jointly offered; they count as repeats of one another.
Last Taught: Fall 2016, Fall 2015, Fall 2014, Fall 2013.
Current Offerings: http://uwm.edu/schedule

PUB ADM 888 Candidate for Degree
0 cr. Graduate.
Available for graduate students who must meet minimum credit load requirement.
Prerequisites: grad st.
Course Rules: Fee for 1 cr assessed.
Last Taught: Fall 2016, Spring 2016, Fall 2014.
Current Offerings: http://uwm.edu/schedule

PUB ADM 914 Seminar in Intergovernment Relations
3 cr. Graduate.
Policy issues in intergovernmental relations and the complex governmental context in which Americans live and work.
Prerequisites: grad st.
Course Rules: Pol Sci 914 & Pub Adm 914 are jointly offered; they count as repeats of one another.
Last Taught: Spring 2016, Fall 2014, Fall 2013, Spring 2012.
Current Offerings: http://uwm.edu/schedule

PUB ADM 921 Public Service Administrative Internship
3 cr. Graduate.
This course combines a supervised field placement in a governmental agency or non-profit organization with class sessions and assignments designed to augment the work experience.
Prerequisites: grad st; cons instr.
Last Taught: Spring 2018, Fall 2016, Spring 2016, Fall 2015.
Current Offerings: http://uwm.edu/schedule
PUB ADM 958 Seminar in Public Administration:
3 cr. Graduate.
Selected topics covering different aspects of public administration.
Prerequisites: grad st.
Course Rules: Retakable w/chg in topic to 9 cr max.
Last Taught: Spring 2016, UWinterM 2016, Fall 2015, Spring 2015.
Current Offerings: http://uwm.edu/schedule

PUB ADM 959 Capstone Seminar in Public Administration
3 cr. Graduate.
Seminar in public administration focusing on administrative ethics and applied research. Requires written and oral presentation of research project.
Prerequisites: grad st; completion of MPA core curriculum.
Current Offerings: http://uwm.edu/schedule

PUB ADM 965 Municipal Management
3 cr. Graduate.
The political, social, and economic contexts in which the urban manager functions, with an emphasis on managing municipal service delivery and resources.
Prerequisites: grad st.
Course Rules: Pub Adm 965(Pol Sci 965) & Urb Std 965 are jointly offered; they count as repeats of one another.
Current Offerings: http://uwm.edu/schedule

PUB ADM 999 Independent Study
1-3 cr. Graduate.
Independent study in a subject area of special need or interest after consultation with a faculty member.
Prerequisites: grad st
Current Offerings: http://uwm.edu/schedule

Faculty

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Degree</th>
<th>School</th>
<th>Graduate Faculty</th>
<th>Emeritus Faculty</th>
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<tbody>
<tr>
<td>Layth Alwan</td>
<td>Associate Professor</td>
<td>PhD</td>
<td>University of Chicago</td>
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<tr>
<td>Erica Bornstein</td>
<td>Associate Professor</td>
<td>PhD</td>
<td>University of California-Irvine</td>
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<tr>
<td>Marcus Ethridge</td>
<td>Professor Emerita</td>
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<td>Sarah Freeman</td>
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<td>Shale A. Horowitz</td>
<td>Professor</td>
<td>PhD</td>
<td>University of California-Los Angeles</td>
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<td>Douglas M. Ihrke</td>
<td>Professor, Chair, Director of Nonprofit Administration</td>
<td>PhD</td>
<td>Northern Illinois University</td>
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<td>Mordecai Lee</td>
<td>Professor (Architecture and Urban Planning)</td>
<td>PhD</td>
<td>Syracuse University</td>
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<td>Laestadius Linnea</td>
<td>Assistant Professor (Public Health)</td>
<td>PhD</td>
<td>Johns Hopkins University</td>
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<tr>
<td>Larry Martin</td>
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<td>PhD</td>
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<td>Daniel Neely</td>
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<tr>
<td>Deborah Padgett</td>
<td>Associate Professor (Social Work)</td>
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<td>James A. People</td>
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<td>Laura Peracchio</td>
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<td>Romila Singh</td>
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<td>Drexel University</td>
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