

AFRICAN AND AFRICAN DIASPORA STUDIES, BA

African and African Diaspora Studies examines cultures, societies and political economies of peoples of African origin and descent. This includes not just peoples of the African continent but everyone with African roots around the globe, often referred to as the African diaspora. The study of African and African Diaspora Studies is relevant to everyone, regardless of race, gender, ethnicity, nationality or religion. You will find value in the program if you are interested in working within the U.S. or internationally in health services, education, journalism, social work, politics, law, business, the non-profit sector, trade, the arts and government agencies.

Through coursework in history, literature, political science, economics, and more, students will examine a variety of issues and themes through an African-centric lens. Along the way, they will be honing their skills in communication, information analysis, and research - all skills cited by employers as critically important in their hiring process.

Course of Study – Bachelor of Arts Degree

Complete 120 credits including 75 credits in the College of Letters & Science and with 36 of the 75 credits in L&S upper-level (numbered above 300) courses.

The College requires that students must complete in residence at UWM at least 15 credits in upper-division (numbered 300 or above) courses in their major. The College also requires that students complete at least 30 credits overall in residence at UWM. For additional residency and transfer credit limitations, see L&S Undergraduate Policies and Regulations (<https://catalog.uwm.edu/letters-science/#policiesandregulationstext>).

Students are also required to complete University-wide General Education Requirements (<https://catalog.uwm.edu/policies/undergraduate-policies/#bachelorsdegreegeneraleducation>) and the specific L&S requirements listed below.

To complete a major, students must satisfy all the requirements of the major as stated in this catalog. Students who declare their majors within five years of entering the UW System as a degree candidate may satisfy the requirements outlined in any catalog issued since the time they entered. Credits used to satisfy the major also may be used to satisfy other degree requirements.

University General Education Requirements (GER)

Code	Title	Credits
Oral and Written Communication		
<i>Part A</i>		
Achieve a grade of C or better in the following course:		
ENGLISH 102	College Writing and Research (or equivalent)	
<i>Part B</i>		
Course designated as OWC-B; may be completed through a major-specific course requirement		
Quantitative Literacy		
<i>Part A</i>		

Earn at least 3 credits with a grade of C or higher in one of the following courses or an equivalent course, or achieve a placement code of at least 30 on the mathematics placement test (or other appropriate test, as determined by the Mathematical Sciences Department)

MATH 102	Mathematical Literacy for College Students II
MATH 103	Contemporary Applications of Mathematics
MATH 105	Introduction to College Algebra
MATH 108	Algebraic Literacy II
MATH 111	Introduction to Logic - Critical Reasoning ¹
or PHILOS 111	Introduction to Logic - Critical Reasoning
MATH 116	College Algebra
Or equivalent course	

Part B

Course designated as QL-B; may be completed through a major-specific course requirement

Arts

Select 3 credits 3

Humanities

Select 6 credits 6

Social Sciences

Select 6 credits 6

Natural Sciences

Select 6 credits (at least two courses including one lab) 6

UWM Foreign Language Requirement

Complete Foreign Language Requirement through:

Two years (high school) of a single foreign language

Two semesters (college) of a single foreign language

Or equivalent

UWM Cultural Diversity Requirement

One course from the Arts, Humanities, or Social Sciences must also satisfy UWM's Cultural Diversity requirement

¹ Math 111 and Philosophy 111 are jointly offered and count as repeats of one another. Students cannot receive credit for both courses.

College of Letters & Science Requirements

The degree requirements in the College of Letters and Science build on the University General Education Requirements to provide a broad base of knowledge as well as an array of skills cited by employers as critical to professional success: critical thinking, problem solving, oral and written communication, ability to work well with others, and adaptability to change.

For the Bachelor of Arts (B.A.), you must complete the UWM General Education Requirements as well as these L&S requirements: the International requirement, the Breadth requirement, and the Research requirement. The International requirement develops your potential for cross-cultural understanding in a globalizing world. The Breadth requirement ensures that you take classes in a wide variety of subjects, across humanities, natural sciences, and social sciences. The Research requirement calls for you to build your critical thinking and oral and

written communication skills through conducting an independent research project, usually in your major.

For the Bachelor of Arts (B.A.) you will also complete the Language other than English requirement, to further develop your understanding of cultures through language.

I. Total Credits and Upper-Division Courses Requirement

Students must complete 120 credits including 75 credits in the College of Letters & Science and with 36 of the 75 credits in L&S upper-level (numbered above 300) courses.

II. Language other than English Requirement

Students doing the BA must fulfill the language other than English requirement by either successfully completing the fourth semester of university work or equivalent in one language other than English, or by successfully completing the second semester of university work or equivalent in two languages other than English (including all world languages and American Sign Language).

Language courses (including American Sign Language) other than English taken in high school may be used to satisfy all or part of this requirement. One year of high school language equates to one semester of college work. Proficiency tests approved by the Languages faculty may be used to satisfy all or part of this requirement.

Completion of the L&S Language Requirement also satisfies the university-wide Language other than English GER, but not vice versa.

III. International Requirement

To meet the International Requirement, students must successfully complete some three course (minimum 9 credits) combination of

1. language other than English (*not* including American Sign Language) at 3rd semester level or above, *and/or*
2. non-language courses with L&S approved international content (see Courses Approved for the L&S International Requirement (<https://catalog.uwm.edu/letters-science/approved-courses-international-requirement/>) for course options).

IV. Breadth Requirement

In addition to completing the University General Education Requirements, L&S students must complete the Breadth requirement.

The L&S Breadth requirement calls for 6 credits each in L&S courses designated L&S Humanities, L&S Natural Sciences, and L&S Social Sciences breadth. One of the L&S Natural Science breadth courses must be a laboratory or fieldwork course. These courses must be beyond and in addition to courses in those areas used to satisfy General Education Requirements.

Please refer to the list of Courses Approved for the L&S Breadth Requirement (<https://catalog.uwm.edu/letters-science/breadth-requirement-course-list/>).

V. The Major

The College of Letters and Science requires that students attain at least a 2.0 GPA in all credits in the major attempted at UWM. In addition, students must attain a 2.0 GPA on all major credits attempted, including any transfer work. Individual departments or programs may require higher GPAs for graduation. Some departmental majors require courses from other departments. Contact your major department for information on whether those credits will count as part of the major GPA. The College

requires that students must complete in residence at UWM at least 15 credits in upper-division (numbered 300 or above) courses in their major.

Research Requirement

Within their majors, students must complete a research experience approved by the L&S faculty. A list of courses satisfying the research requirement in each major can be found here (<https://catalog.uwm.edu/letters-science/approved-courses-research-requirement/>).

VI. The Minor

Students are encouraged to consider completing a minor, but it is not required. To complete a minor, the College of Letters and Science requires that students attain at least a 2.0 GPA in all credits in the minor attempted at UWM. In addition, students must attain a 2.0 GPA on all minor credits attempted, including any transfer work. The minor must contain at least 9 credits in upper-division (numbered 300 and above) courses.

African and African Diaspora Studies Major Requirements

All majors must be accepted by the department, and their programs must be arranged with a departmental advisor. To be retained as majors, students must maintain a GPA of 2.0 or better in African and African Diaspora courses attempted at UWM. In addition, students must attain a 2.0 GPA in all major courses attempted, including any transfer work. A total of 30 credits is required to complete the major; 15 credits at the 300 level or above must be taken in residence at UWM.

Code	Title	Credits
African and African Diaspora Studies Requirements		
AFRIC 215	Introduction to Black Social and Cultural Traditions	3
AFRIC 220	Introduction to Statistics in African and African Diaspora Studies ¹	3
AFRIC 228	Introduction to Black Political Economy	3
AFRIC 301	Research Methods in African & African Diaspora Studies ²	3
Select 18 elective credits in African and African Diaspora Studies. At least 12 credits must be at the 300-level or higher. One course must fulfill the Research Requirement (see below). No more than 6 credits may be at the 100-level. ³		18
Courses that fulfill the Research Requirement		
Select one of the following:		
AFRIC 300	Urban Violence	
AFRIC 319	African American Urban History	
AFRIC 320	Black Cultures in Latin America and the Caribbean	
AFRIC 321	Black Workers in the 21st Century	
AFRIC 326	Economic Problems of Black Business	
AFRIC 329	Economic Growth and Sustainable Development in Africa	
AFRIC 341	Black Politics and City Government	
AFRIC 344	Global Black Social Movements	
AFRIC 352	Extended Families in Black Societies	
AFRIC 372	African-American Literary Movements: The Harlem Renaissance	
AFRIC 414	The Black Woman in America, Africa, and the Caribbean	

AFRIC 418	Race, Class, and Gender in Latin America and the Caribbean
AFRIC 699	Independent Study ⁴
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Total Credits	30

¹ With departmental approval, the statistics requirement may be satisfied with another statistics course.

² With departmental approval, the research methods requirement may be satisfied with another methods course.

³ AFRIC 100 is highly recommended. Though not required, 100-level courses prepare students for higher-level African and African Diaspora courses. No more than 6 credits of 100-level courses can count toward the major.

⁴ With departmental approval, students can complete 3 credits in AFRIC 699 that involves completion of a research experience designed according to departmental standards.

Cross-Listed Courses

The following courses offered by other departments may be used to satisfy the requirements of the undergraduate major or minor in African and African Diaspora Studies.

Code	Title	Credits
ENGLISH 381	World Literatures Written in English: (African Fiction)	3
ENGLISH 517	Studies in African-American Literature:	3
ENGLISH 631	Seminar in African-American Literature:	3
FILM 301	Film Art for Non-Majors (Radical Black Film)	3
PORTUGS 225	Understanding Brazil: (African Presence in Brazilian Culture and Literature)	3

African and African Diaspora Studies BA Learning Outcomes

Students graduating from the African and African Diaspora Studies B.A. program will be able to:

- Describe, interpret, and distinguish histories, cultures, and social conditions of the people of African descent living on the continent of Africa, the Americas, and other parts of the world.
- Explain, apply, and critically analyze theories of the impact of racialization on people of African descent.
- Correctly use, cite, and engage with texts and other media related to African and African Diaspora Studies, including fully explaining how examples support their arguments.

Letters & Science Advising

During your time at UWM, you may have multiple members of your success team, including advisors, peer mentors and success coaches. Letters & Science students typically work with at least two different types of advisors as they pursue their degrees: professional college advisors and faculty advisors. L&S college advisors advise across your entire degree program while departmental faculty advisors focus on the major.

College advisors are located in Holton Hall (or virtually for online students) and serve as your primary advisor. They are your point person

for your questions about navigating college and completing your degree. College advisors will:

- Assist you in defining your academic and life goals.
- Help you create an educational plan that is consistent with those goals.
- Assist you in understanding curriculum, major and degree requirements for graduation, as well as university policies and procedures.
- Provide you with information about campus and community resources and refer you to those resources as appropriate.
- Monitor your progress toward graduation and completion of requirements.

Faculty advisors mentor students in the major and assist them in maximizing their development in the program. You will begin working with a faculty advisor when you declare your major. Faculty advisors are an important partner and will:

- Help you understand major requirements and course offerings in the department.
- Explain opportunities for internships and undergraduate research and guide you in obtaining those experiences.
- Serve as an excellent resource as you consider potential graduate programs and career paths in your field.

Students are encouraged to meet with both their college advisor and faculty advisor at least once each semester. Appointments are available in-person, by phone or by video.

Currently enrolled students should use the Navigate360 website (<https://uwm.navigate.eab.com/>) to make an appointment with your assigned advisor or call (414) 229-4654 if you do not currently have an assigned Letters & Science advisor. Prospective students who haven't enrolled in classes yet should call (414) 229-7711 or email let-sci@uwm.edu.

College of Letters and Science Dean's Honor List

GPA of 3.750 or above, earned on a full-time student's GPA on 12 or more graded credits in a given semester.

Honors College Degree and Honors College Degree with Distinction

Granted to graduating seniors who complete Honors College requirements, as listed in the Honors College (<https://catalog.uwm.edu/honors-college/>) section of this site.

Commencement Honors

Students with a cumulative GPA of 3.500 or above, based on a minimum of 40 graded UWM credits earned prior to the final semester, will receive all-university commencement honors and be awarded the traditional gold cord at the December or May Honors Convocation. Please note that for honors calculation, the GPA is **not** rounded and is truncated at the third decimal (e.g., 3.499).

Final Honors

Earned on a minimum of 60 graded UWM credits: Cum Laude - 3.500 or above; Magna Cum Laude - 3.650 or above; Summa Cum Laude - 3.800 or above.