

# NURSING, RN TO BS PROGRAM

The UW-Milwaukee School of Nursing offers the flexibility of two modes of learning for students to complete the RN to BSN program. These include BSN@home through the UW System Collaborative and UW Flexible Option (focus on competency-based education). Students may choose to pursue their RN-to-BSN at a full or part time basis, at the pace that works best for them. Students enjoy the ability to move in and out of what mode best fits their learning style and life needs. We offer online, in-person and competency-based assessment. Prelicensure Associate Degree Nursing (ADN) students can request permission to take courses to satisfy requirements for BSN completion.

Nurses who graduated from Wisconsin Technical Colleges after Dec. 31, 1989, can transfer credits from these programs through formal VTAE articulation agreements.

UW-Milwaukee School of Nursing is accredited through the Council of Baccalaureate and Higher Degree Programs of the Commission on Collegiate Nursing Education (CCNE) and the State of Wisconsin Board of Nursing.

## Admission

Admission requirements for all RN-BSN completion programs include a past Associate's Degree, Diploma, or concurrent enrollment in the ADN program (in 3rd or 4th semester) in nursing and a past cumulative GPA of 2.5 or higher as well as a registered nursing license. Registered Nurses follow admission procedures for transfer students, with deadlines well in advance of the beginning of each semester. The UW Flexible Option has unique admission requirements and admits students every month. For additional information about the UW Flexible Option, students can call 1-877-895-3276. To ensure success in enrollment and advising, individuals interested in BSN completion, online or face-to-face, should consult with an advisor in the Student Affairs Office, (414) 229-5047. The advisor will provide information on all degree completion options and route the student through the appropriate admission procedures. The advisor will also work with the student to complete an individual plan of study.

## RN to BS Curriculum

The Baccalaureate Degree Program for Registered Nurses is a 124-credit program including UWM General Education Requirements (<https://catalog.uwm.edu/policies/undergraduate-policies/#bachelorsdegreegeneraleducation>) and nursing curriculum requirements. The curriculum requirements are the same for all modes of learning – online, face-to-face and the UW Flexible Option. A cumulative GPA of 2.0 for all credits earned at UWM is required for graduation. Thirty semester credits must be completed on the UWM campus; at least 20 of these credits must be earned in nursing.

Code	Title	Credits
<b>Non-Nursing</b>		
ENGLISH 102	College Writing and Research	3
Humanities		3-6
The Arts		0-3
History		3
<i>Social Science</i>		

Sociology		3
PSYCH 101	Introduction to Psychology	3
Growth and Development		3
<i>Natural/Biological Sciences</i>		
Chemistry		3
Biochemistry (or alternative)		
BIO SCI 202	Anatomy and Physiology I	8
& BIO SCI 203	and Anatomy and Physiology II	
Microbiology		3
Nutrition		2-3
Electives		19-25
<i>Competencies</i> <sup>1</sup>		
<b>Math</b>		
English		
<i>Cultural Diversity</i>		
Foreign language (may or may not apply)		
<b>Nursing</b>		
<i>Advanced Nursing Courses</i>		
UWS NSG 407	Foundations of Professional Nursing Practice	3
UWS NSG 441	Chronic Care Management	3
UWS NSG 446	Research and Evidence-Based Practice	3
UWS NSG 447	Leadership and Management	3
UWS NSG 453	Information Management and Healthcare Technology	3
UWS NSG 454	Community Health Nursing	3
NURS 445	Capstone Practicum for Registered Nurses <sup>3</sup>	3
Nursing Electives		
NURS 204	Global Maternal and Child Health: From Evidence to Action	9
NURS 251	Genetics and Genomics in Healthcare	
NURS 490	Special Studies in Nursing	
NURS 497	Study Abroad:	
UWS NSG 317	Health Assessment	
UWS NSG 365	Current Topics of Nursing:	
UWS NSG 369	Clinical Pharmacology	
UWS NSG 448	Mental Health Across the Care Continuum	
UWS NSG 375	Genetics and Genomics for Health Professionals	
UWS NSG 316	Palliative Care	
<b>Previous Nursing</b>		
30 Nursing credits are awarded for previous nursing experience upon admission.		30
<b>Total Credits</b>		<b>124</b>

<sup>1</sup> Demonstration of mathematics and English proficiency by Registered Nurse students is a requirement for enrollment in Capstone Practicum for Registered Nurses (NURS 445). Refer to the UWM Timetable (<http://www4.uwm.edu/schedule/>) for definition of competencies.

<sup>2</sup> Registered Nurse students are permitted to enroll in courses out of the usual sequence in the undergraduate curriculum with the exception of

Capstone Practicum for Registered Nurses (NURS 445). This is the final course and all other required courses are prerequisite to this course.

## Competencies/Program Outcomes

The graduate of the UWM College of Nursing is prepared to practice as a beginning generalist in a variety of settings. In addition, the graduate will possess knowledge and skills that qualify her or him to pursue life-long learning and advanced study. The UWM College of Nursing undergraduate and graduate programs are directed toward enhancing the health of those who live and work in urban communities.

### Patient-centered Care

The graduate will provide holistic care that recognizes patients' (individuals, families, groups, and communities) preferences, values, and needs and respects patients or their designees as full partners in providing compassionate, coordinated, age and culturally appropriate, safe and effective care.

### Professionalism

The graduate will demonstrate accountability for the delivery of standard-based nursing care that is consistent with moral, altruistic, legal, ethical, regulatory, and humanistic principles.

### Leadership

The graduate will influence the behavior of individuals or groups of individuals within the environment in a way that will facilitate the establishment and acquisition/achievement of shared goals.

### Systems-based Practice

The graduate will demonstrate an awareness of and responsiveness to the larger context of the health care system, and will demonstrate the ability to effectively call on microsystem resources to provide care that is of optimal quality and value (Adapted from ACGME, n.d.).

### Informatics and Technology

The graduate will use information and technology to communicate, manage knowledge, mitigate error, and support decision making (QSEN, 2007).

### Communication

The graduate will interact effectively with patients, families, and colleagues, fostering mutual respect and shared decision making, to enhance patient satisfaction and health outcomes.

### Teamwork and Collaboration

The graduate will function within nursing and interdisciplinary teams, fostering open communication, mutual respect, shared decision making, team learning, and development (Adapted from QSEN, 2007).

### Safety

The graduate will minimize risk of harm to patients and providers through both system effectiveness and individual performance (QSEN, 2007).

### Quality Improvement

The graduate uses data to monitor the outcomes of care processes, and uses improvement methods to design and test changes to continuously improve the quality and safety of health care systems (QSEN, 2007).

## Evidence-based Practice

The graduate will identify, evaluate, and use the best current evidence coupled with clinical expertise and consideration of patients' preferences, experience and values to make practice decisions (Adapted from QSEN, 2007).

## College of Health Professions and Sciences Dean's Honor List

GPA of 3.500 or above, earned on a full-time student's GPA on 12 or more graded credits in a given semester.

## Honors College Degree and Honors College Degree with Distinction

Granted to graduating seniors who complete Honors College requirements, as listed in the Honors College (<https://catalog.uwm.edu/honors-college/>) section of this site.

## Commencement Honors

Students with a cumulative GPA of 3.500 or above, based on a minimum of 40 graded UWM credits earned prior to the final semester, will receive all-university commencement honors and be awarded the traditional gold cord at the December or May Honors Convocation. Please note that for honors calculation, the GPA is **not** rounded and is truncated at the third decimal (e.g., 3.499).

## Final Honors

Earned on a minimum of 60 graded UWM credits: Cum Laude - 3.500 or above; Magna Cum Laude - 3.650 or above; Summa Cum Laude - 3.800 or above.