ADMINISTRATIVE LEADERSHIP

The Department of Administrative Leadership has master’s and doctoral specializations in Adult, Continuing, and Higher Education and related certificates at the graduate level.

The Adult, Continuing, and Higher Education Leadership master’s specialization prepares students for positions of leadership in a wide range of post-secondary programs, including vocational and technical education, university extension, continuing education, training and human resource development, instructional design, instructional technology, adult basic education, adult literacy, and community education.

The primary mission of the specialization in Adult, Continuing, and Higher Education Leadership (ACHEL) doctoral specialization in Urban Education is to prepare individuals for leadership positions in urban adult, continuing, and higher educational organizations. The specialization will assist students to examine changing perspectives on urban postsecondary, adult and continuing educational organizations; changing notions of urban adult, continuing, and higher education teaching and learning; and the changing roles of the students, teachers, researchers, and administrators who work and study within urban adult, continuing, and higher education organizations.

Administrative Leadership Courses

- AD LDSP 297 Study Abroad: 1-12 cr. Undergraduate.
  Designed to enroll students in UWM sponsored program before course work level, content, and credits are determined and/or in specially prepared program course work.
  Prerequisites: cons instr; acceptance for Study Abroad Prog.
  Course Rules: May be retaken w/chg in topic.
  Current Offerings: [http://uwm.edu/schedule](http://uwm.edu/schedule)

- AD LDSP 497 Study Abroad: 1-12 cr. Undergraduate/Graduate.
  Designed to enroll students in UWM sponsored program before course work level, content, and credits are determined and/or in specially prepared program course work.
  Prerequisites: jr st; cons instr; acceptance for Study Abroad Prog.
  Course Rules: May be retaken w/chg in topic.
  Current Offerings: [http://uwm.edu/schedule](http://uwm.edu/schedule)

- AD LDSP 507 Introduction to Group Leadership: 3 cr. Undergraduate/Graduate.
  Concepts and theories of group and organizational leadership applied to problems of youth-serving organizations and student activities in secondary and post-secondary schools and colleges.
  Prerequisites: jr st.
  Last Taught: Fall 2017, Fall 2016, Fall 2015, Fall 2014.
  Current Offerings: [http://uwm.edu/schedule](http://uwm.edu/schedule)

- AD LDSP 517 Introduction to Adult Education Practice: 3 cr. Undergraduate/Graduate.
  Objectives, organization and practices of postsecondary programs of lifelong learning, adult and continuing education, and community and public service programs.
  Prerequisites: jr st.
  Last Taught: Fall 2016, Fall 2015, Fall 2012, Fall 2010.
  Current Offerings: [http://uwm.edu/schedule](http://uwm.edu/schedule)

- AD LDSP 537 Leadership and Management of Volunteer Programs: 3 cr. Undergraduate/Graduate.
  Introduction to volunteers and organizations which utilize them. Course emphasizes practical application of leadership skills needed for effective management and training of volunteers.
  Prerequisites: jr st.
  Current Offerings: [http://uwm.edu/schedule](http://uwm.edu/schedule)

- AD LDSP 547 The Educational Dimensions of Practice with Older Adults: 3 cr. Undergraduate/Graduate.
  Current problems, issues and research relating to the development and organization of educational programs for older adults.
  Prerequisites: jr st.
  Current Offerings: [http://uwm.edu/schedule](http://uwm.edu/schedule)

- AD LDSP 557 Foundations and Philosophy of WTCS in Wisconsin: 3 cr. Undergraduate/Graduate.
  History, philosophy, objectives, organization and legal bases for vocational education, with special emphasis given the movement in Wisconsin.
  Prerequisites: jr st or vocational teachers or cons instr.
  Current Offerings: [http://uwm.edu/schedule](http://uwm.edu/schedule)

Programs

- Administrative Leadership Specialist, Graduate Certificate
  [http://catalog.uwm.edu/education/administrative-leadership/administrative-leadership-specialist-graduate-certificate](http://catalog.uwm.edu/education/administrative-leadership/administrative-leadership-specialist-graduate-certificate)

- Administrative Leadership, MS: Adult, Continuing, and Higher Education Administration
  [http://catalog.uwm.edu/education/administrative-leadership/administrative-leadership-adult-continuing-higher-education-administration-ms](http://catalog.uwm.edu/education/administrative-leadership/administrative-leadership-adult-continuing-higher-education-administration-ms)

- Administrative Leadership, MS: Educational Administration and Supervision
  [http://catalog.uwm.edu/education/administrative-leadership/administrative-leadership-educational-administration-ms](http://catalog.uwm.edu/education/administrative-leadership/administrative-leadership-educational-administration-ms)

- Educational Studies, BS
  [http://catalog.uwm.edu/education/administrative-leadership/educational-studies-bs](http://catalog.uwm.edu/education/administrative-leadership/educational-studies-bs)

- Health Professional Education, Graduate Certificate (School of Education, Department of Administrative Leadership)
  [http://catalog.uwm.edu/education/administrative-leadership/health-professional-education-graduate-certificate](http://catalog.uwm.edu/education/administrative-leadership/health-professional-education-graduate-certificate)

- Support Services for Online Students in Higher Education, Graduate Certificate
  [http://catalog.uwm.edu/education/administrative-leadership/support-services-online-students-higher-education-graduate-certificate](http://catalog.uwm.edu/education/administrative-leadership/support-services-online-students-higher-education-graduate-certificate)

- Teaching and Learning in Higher Education, Graduate Certificate
  [http://catalog.uwm.edu/education/administrative-leadership/teaching-learning-higher-education-graduate-certificate](http://catalog.uwm.edu/education/administrative-leadership/teaching-learning-higher-education-graduate-certificate)

- Introduction to Volunteers and Organizations Which Utilize Them
  [http://catalog.uwm.edu/education/administrative-leadership/introduction-to-volunteers-and-organizations-which-utilize-them](http://catalog.uwm.edu/education/administrative-leadership/introduction-to-volunteers-and-organizations-which-utilize-them)
AD LDSP 567 Supervision and Planning for Vocational and Technical Education
3 cr. Undergraduate/Graduate.
Social, economic, philosophical, and historical foundations of career education. Exploration of past, present and projected models. Strategies for program selection, community involvement, evaluation and management.
**Prerequisites:** jr st or cons instr.
**Last Taught:** Fall 2013, Fall 2009, Fall 2007, Fall 2005.
**Current Offerings:** [http://uwm.edu/schedule](http://uwm.edu/schedule)

AD LDSP 577 Adult Literacy and Workforce Development
3 cr. Undergraduate/Graduate.
Analyzes the problem of adult low literacy and its effects on work force development; presents alternative procedures for providing educational programs.
**Prerequisites:** jr st.
**Current Offerings:** [http://uwm.edu/schedule](http://uwm.edu/schedule)

AD LDSP 579 Current Topics in Administrative Leadership:
1-3 cr. Undergraduate/Graduate.
Current problems, issues and research in administrative leadership and supervision and their implications for practitioners.
**Prerequisites:** jr st.
**Course Rules:** May be retaken w/chg in topic to max of 9 cr.
**Last Taught:** Fall 2011, Spring 2011, Fall 2010, Summer 2010.
**Current Offerings:** [http://uwm.edu/schedule](http://uwm.edu/schedule)

AD LDSP 581 Administration and Supervision in Early Childhood Programs
3 cr. Undergraduate/Graduate.
Analyzes, from a quality perspective, the administrative roles and responsibilities of various early care and education programs, and the groups with whom they have relationships.
**Prerequisites:** jr st.
**Last Taught:** Summer 2018, Fall 2017, Summer 2017, Fall 2016.
**Current Offerings:** [http://uwm.edu/schedule](http://uwm.edu/schedule)

AD LDSP 582 Operations Management in Early Childhood Programs
3 cr. Undergraduate/Graduate.
An introduction to systems and operations theory. Students explore and apply management concepts, systems, policies, and procedures to improve the quality of programs and services.
**Prerequisites:** jr st; Ad Ldsp 581(P); or cons instr.
**Course Rules:** Jointly offered with & counts as repeat of Ed Pol 582.
**Last Taught:** Summer 2018, Summer 2017, Summer 2016, Spring 2014.
**Current Offerings:** [http://uwm.edu/schedule](http://uwm.edu/schedule)

AD LDSP 583 Financial Management and Planning in Early Childhood Programs
3 cr. Undergraduate/Graduate.
Identifies the principles of sound financial management and develops the ability to apply those principles to the financial planning and management of early childhood programs.
**Prerequisites:** jr st & Ad Ldsp 581(P); or cons instr.
**Last Taught:** Spring 2018, Spring 2017, Spring 2016, Spring 2015.
**Current Offerings:** [http://uwm.edu/schedule](http://uwm.edu/schedule)

AD LDSP 586 Administrative Seminar: Leadership in Early Childhood Programs
3 cr. Undergraduate/Graduate.
Integrates and applies the concepts and skills acquired in the first five courses as demonstrated in the development of a major project by each student.
**Prerequisites:** jr st & Ad Ldsp 581(P); Ad Ldsp 582(P) or Ed Pol 582(P); Ad Ldsp 583(P); Ed Pol 584(P); Currins 585(P).
**Last Taught:** Spring 2018, Fall 2017, Summer 2017, Spring 2017.
**Current Offerings:** [http://uwm.edu/schedule](http://uwm.edu/schedule)

AD LDSP 587 Serving Multicultural and Special Needs Learners
3 cr. Undergraduate/Graduate.
Examines the needs of multicultural and adult vocational special needs learners; explores strategies for revising instructional methods/approaches and program development.
**Prerequisites:** jr st.
**Last Taught:** Fall 2012, Fall 2010, Fall 2008, Fall 2006.
**Current Offerings:** [http://uwm.edu/schedule](http://uwm.edu/schedule)

AD LDSP 591 Early Childhood Leadership: The Personal Disposition of a Leader
3 cr. Undergraduate/Graduate.
Leadership definitions and skills and the role of vision, emotional intelligence, resilience, optimism and reflective practice for successful early childhood leaders.
**Prerequisites:** jr st; completion of childcare credential or cons instr.
**Last Taught:** Spring 2018, Spring 2017, Fall 2016, Spring 2016.
**Current Offerings:** [http://uwm.edu/schedule](http://uwm.edu/schedule)

AD LDSP 592 Early Childhood Leadership: Leading in Your Program
3 cr. Undergraduate/Graduate.
Leadership roles, responsibilities and skills necessary for leadership in staff development and excellence in early childhood programs.
**Prerequisites:** jr st; completion of childcare credential or cons instr.
**Last Taught:** Summer 2018, Summer 2017, Spring 2017, Summer 2016.
**Current Offerings:** [http://uwm.edu/schedule](http://uwm.edu/schedule)

AD LDSP 593 Early Childhood Leadership: Leading in Your Community and the Field
3 cr. Undergraduate/Graduate.
Leadership skills necessary for leadership in communities and the profession with a focus on collaboration, interconnections, relationships, transformation and advocacy.
**Prerequisites:** jr st; completion of childcare credential or cons instr.
**Last Taught:** Fall 2017, Fall 2016, Spring 2016, Spring 2015.
**Current Offerings:** [http://uwm.edu/schedule](http://uwm.edu/schedule)

AD LDSP 594 Early Childhood Leadership: Leading for Change
3 cr. Undergraduate/Graduate.
Transformational leadership, theories on change, action research, and advocacy strategies. Completion of action research project to effect change.
**Prerequisites:** jr st; completion of childcare credential or cons instr.
**Last Taught:** Spring 2018, Spring 2017, Fall 2016, Summer 2015.
**Current Offerings:** [http://uwm.edu/schedule](http://uwm.edu/schedule)
AD LDSP 597 Program Development in Occupational Education
3 cr. Undergraduate/Graduate.
Technical, administrative, organizational, and participatory skills and
knowledge associated with program development in occupational
education for adults and adolescents.
Prerequisites: jr st.
Current Offerings: http://uwm.edu/schedule

AD LDSP 598 Introduction to Workforce Education and Development
3 cr. Undergraduate/Graduate.
Foundations of workforce education and development; nature and role of
education in preparing individuals for work.
Prerequisites: jr st.
Current Offerings: http://uwm.edu/schedule

AD LDSP 605 Survey of Human Resource Development
3 cr. Undergraduate/Graduate.
Introduction to human resource development theories, principles,
concepts, and practices.
Prerequisites: sr st.
Last Taught: Fall 2017, Fall 2016, Fall 2014, Fall 2012.
Current Offerings: http://uwm.edu/schedule

AD LDSP 607 Coordination of Staff Development and Training Program
3 cr. Undergraduate/Graduate.
Provides knowledge and skills required for the design, coordination and
administration of staff development and training programs.
Prerequisites: jr st.
Current Offerings: http://uwm.edu/schedule

AD LDSP 617 Leadership in Youth-Serving Organizations
3 cr. Undergraduate/Graduate.
Introduction to the philosophy and operations of youth-serving
organizations, administration of programs, and the role of youth-serving
organizations in the larger community.
Prerequisites: jr st.
Last Taught: Fall 2017, Fall 2016, Fall 2015, Fall 2014.
Current Offerings: http://uwm.edu/schedule

AD LDSP 630 Field Work in Schools, Agencies and Institutions
2-6 cr. Undergraduate/Graduate.
Field inquiry and experience in applied problems of administrative
leadership in school administration, supervision or adult education in
conjunction with seminar sessions to relate theory to practice.
Prerequisites: Ad Ldsp 517(P) or 702(P) or 757(657)(P); cons instr.
Course Rules: May be retaken to max of 6 cr.
Current Offerings: http://uwm.edu/schedule

AD LDSP 631 Emerging Research in Human Resource Development
3 cr. Undergraduate/Graduate.
Examines the role of research in Human Resource Development (HRD).
Prerequisites: jr st.
Course Rules: Counts as repeat of Ad Ldsp 779 with similar title.
Last Taught: Spring 2015, Spring 2014.
Current Offerings: http://uwm.edu/schedule

AD LDSP 632 International Cross-Cultural Experiences in Developing
Human Resources
3 cr. Undergraduate/Graduate.
Examining Human Resource Development (HRD) in international and
global contexts.
Prerequisites: jr st.
Course Rules: Counts as repeat of Ad Ldsp 779 with similar title.
Current Offerings: http://uwm.edu/schedule

AD LDSP 647 Evaluation of Adult, Continuing, and Higher Education
Programs
3 cr. Undergraduate/Graduate.
Provides an awareness, analysis, and synthesis of the purposes,
methods, and procedures for evaluating diverse types of adult,
continuing, and higher education programs, e.g., HRD, extension/
outreach, etc.
Prerequisites: jr st.
Course Rules: Counts as repeat of Ad Ldsp 579 with similar title.
Current Offerings: http://uwm.edu/schedule

AD LDSP 667 Program Planning in Adult Education
3 cr. Undergraduate/Graduate.
Principles and processes affecting programming of adult education.
Focus on planning, execution, and evaluation dimensions of the
programming process.
Prerequisites: jr st; Ad Ldsp 517(P) or 757(657)(P).
Last Taught: Fall 2017, Fall 2016, Fall 2015, Fall 2014.
Current Offerings: http://uwm.edu/schedule

AD LDSP 687 Instructional Design and Teacher Strategies
3 cr. Undergraduate/Graduate.
Using an instructional design approach, students develop skills in
selecting, using, and evaluating instructional strategies and procedures
appropriate to particular domains of adult learning.
Prerequisites: jr st; Ad Ldsp 517(P); or cons instr.
Last Taught: Fall 2017, Fall 2016, Fall 2015, Summer 2015.
Current Offerings: http://uwm.edu/schedule

AD LDSP 691 Leadership Ethics in Multicultural Organizations
1 cr. Undergraduate/Graduate.
Introduction to the concept of ethics and leadership in multicultural
organizations.
Prerequisites: jr st
Course Rules: Counts as repeat of Ad Ldsp 579 with similar title.
Last Taught: Fall 2015, Spring 2015, Fall 2014, Spring 2014.
Current Offerings: http://uwm.edu/schedule

AD LDSP 692 Quality Management in Education
1 cr. Undergraduate/Graduate.
Introduction to the principles of quality management in education.
Prerequisites: jr st.
Course Rules: Counts as repeat of Ad Ldsp 579 with same topic.
Last Taught: Fall 2015, Spring 2015, Fall 2014, Spring 2014.
Current Offerings: http://uwm.edu/schedule
AD LDSP 693 Decision Making in Multicultural Organizations
1 cr. Undergraduate/Graduate.
Introduction to individual planning and decision making in multicultural organizations.
Prerequisites: jr st.
Course Rules: Counts as repeat of Ad Ldsp 579 with title 'Planning and Decision Making Skills'.
Current Offerings: http://uwm.edu/schedule

AD LDSP 702 Leadership in Educational Organizations
3 cr. Graduate.
Governance; social, political, and economic influences; theories of organizations and organizational behavior related to the administration of elementary and secondary schools.
Prerequisites: grad st.
Current Offerings: http://uwm.edu/schedule

AD LDSP 703 Resources for Self-directed Learning
1 cr. Graduate.
Resources for self-directed learning to help students succeed in online courses and programs.
Prerequisites: grad st.
Last Taught: Fall 2017, Fall 2016, Spring 2016, Fall 2015.
Current Offerings: http://uwm.edu/schedule

AD LDSP 704 Technologies for Online Student Support
1 cr. Graduate.
Synchronous and asynchronous technologies for conducting online sessions for advising, teaching, academic, and student support.
Prerequisites: grad st.
Current Offerings: http://uwm.edu/schedule

AD LDSP 706 Professional Development for Online Instruction
1 cr. Graduate.
Prepares both current and future instructors of adults to understand online instruction as it relates to pedagogy, professional development, and institutions.
Prerequisites: grad st.
Current Offerings: http://uwm.edu/schedule

AD LDSP 707 Using Technology With Adult Learners
3 cr. Graduate.
Design and management of web-based instructional programs/classes applying principles of instructional design, media, and software applications for adult learners.
Prerequisites: grad st; Ad Ldsp 757.
Current Offerings: http://uwm.edu/schedule

AD LDSP 708 Online Support Services in Adult, Continuing, and Higher Education
3 cr. Graduate.
Assessment of trends, theory, and research for online student support; development of a plan for an online student support program.
Prerequisites: grad st.
Last Taught: Fall 2017, Fall 2016, Fall 2015, Fall 2014.
Current Offerings: http://uwm.edu/schedule

AD LDSP 709 Introduction to Higher Education Administration
3 cr. Graduate.
Contemporary issues of higher education focusing on historical, philosophical and sociological forces that affect higher education from an administrative perspective.
Prerequisites: grad st
Last Taught: Fall 2017, Fall 2016, Fall 2015, Fall 2014.
Current Offerings: http://uwm.edu/schedule

AD LDSP 710 Organizational Change and Team Leadership
3 cr. Graduate.
Organizational change and team leadership is designed to introduce theories and concepts in organizational change and the interpersonal dynamics of working with and leading teams.
Prerequisites: grad st; Ad Ldsp 702 or 757(657) or cons instr.
Current Offerings: http://uwm.edu/schedule

AD LDSP 711 Organization and Governance in Higher Education Administration
3 cr. Graduate.
Overview of higher education institutions focusing on models of institutional governance, academic organization and higher education constituencies and their respective roles.
Prerequisites: grad st
Current Offerings: http://uwm.edu/schedule

AD LDSP 712 Instructional Leadership
3 cr. Graduate.
Personnel functions of the building principals recruitment, induction, staff development, supervision, and evaluation. Field experience integrated into course activities.
Prerequisites: grad st; Ad Ldsp 702 or cons instr.
Current Offerings: http://uwm.edu/schedule

AD LDSP 729 Qualitative Research and Field Studies in Education Settings
3 cr. Graduate.
Examination of qualitative techniques as applied to educational research and evaluation in schools, classrooms, and other educational settings.
Prerequisites: grad st; Ed Psy 528 or equiv.
Course Rules: Not open to students who have cr in CurrIns 729 which is identical to Ad Ldsp 729.
Current Offerings: http://uwm.edu/schedule

AD LDSP 732 The Politics of Education
3 cr. Graduate.
Prerequisites: grad st; Ad Ldsp 702 or cons instr.
Current Offerings: http://uwm.edu/schedule
AD LDSP 737 Distance Education for Adults
3 cr. Graduate.
Analysis of concepts, theories, and research in distance teaching and learning focusing on adult learners, program development and assessment of distance teaching and learning.
Prerequisites: Ad Ldsp 757 or cons instr.
Last Taught: Fall 2017, Fall 2016, Fall 2015, Fall 2014.
Current Offerings: http://uwm.edu/schedule

AD LDSP 740 Seminar in Innovative Technologies for Learning in Education
3 cr. Graduate.
Examines innovative educational technologies and potential of these technologies for individuals, groups, and organizations; purpose and impact in organizational change; implementation in an organization.
Prerequisites: grad st.
Current Offerings: http://uwm.edu/schedule

AD LDSP 747 Strategic Planning and Budgeting in Adult, Continuing, and Higher Education
3 cr. Graduate.
Examines theoretical models and research literature on both strategic and operational planning, and the budgeting processes for adult, continuing, and higher education organizations.
Prerequisites: grad st; Ad Ldsp 667(P) or cons instr.
Current Offerings: http://uwm.edu/schedule

AD LDSP 750 Internship in Administrative Leadership
1-6 cr. Graduate.
Field experience in school and social agency settings under guidance of an experienced administrator and a faculty member.
Prerequisites: grad st; Ad Ldsp 710 & cons advisor.
Current Offerings: http://uwm.edu/schedule

AD LDSP 752 School Law
3 cr. Graduate.
Authority, power, liability of school personnel, legal status of school districts, officers, pupils. Legal controls on curriculum, property, finances. Emphasis on state, federal court decisions.
Prerequisites: grad st; Ad Ldsp 702 or cons instr.
Last Taught: Summer 2018, Fall 2017, Summer 2017, Fall 2016.
Current Offerings: http://uwm.edu/schedule

AD LDSP 757 Principles and Foundations of Adult Education
3 cr. Graduate.
A study of concepts, theories and principles of adult education, the nature of adult processes, and factors that influence and facilitate adult learning.
Prerequisites: grad st or cons instr.
Current Offerings: http://uwm.edu/schedule

AD LDSP 762 Management of Educational Resources
3 cr. Graduate.
Building level school finance and fiscal management. Federal, state, and local taxation policies; equity; budgeting, purchasing, and fiscal control of public and student funds.
Prerequisites: grad st; Ad Ldsp 702 or cons instr.
Current Offerings: http://uwm.edu/schedule

AD LDSP 767 Practicum in Program Planning and Implementation
3 cr. Graduate.
Application of program planning principles including program development, budgeting, marketing, facilities management and evaluation in the implementation of an education program.
Prerequisites: grad st; Ad Ldsp 667 or 702 (705).
Current Offerings: http://uwm.edu/schedule

AD LDSP 772 The Principalship
3 cr. Graduate.
In-depth seminar examining the problems and issues of school administration at the building level.
Prerequisites: grad st; completion common core.
Current Offerings: http://uwm.edu/schedule

AD LDSP 777 Leadership in Multicultural Organizations
3 cr. Graduate.
Analyzes concepts and theories of leadership, issues of diversity in organizations, and explores techniques for managing differences that comprise today's multicultural workforce.
Prerequisites: grad st; Ad Ldsp 757(657) or 702(705) or cons instr.
Last Taught: Summer 2018, Fall 2017, Summer 2017, Fall 2016.
Current Offerings: http://uwm.edu/schedule

AD LDSP 778 Introduction to College Student Personnel Administration
3 cr. Graduate.
Introduction to college student personnel administration stressing the various components that encompass student affairs practice in collegiate settings.
Prerequisites: grad st.
Last Taught: Summer 2018, Summer 2017, Summer 2016, Fall 2015.
Current Offerings: http://uwm.edu/schedule

AD LDSP 779 Current Topics in Administrative Leadership:
1-3 cr. Graduate.
Current problems, issues and research in administrative leadership and supervision and their implications for practitioners. Specific topics and any additional prerequisites will be announced in the schedule of classes each time the course is offered.
Prerequisites: grad st.
Course Rules: May be repeated with change in topic to max of 9 cr.
Current Offerings: http://uwm.edu/schedule

AD LDSP 782 Principalship Field Practicum
1-3 cr. Graduate.
Field application of knowledge, concepts and skills learned in principal accreditation course work. Seminar attendance required.
Prerequisites: grad st; compl common core & Ad Ldsp 772.
Course Rules: Retakeable to max of 3 cr.
Current Offerings: http://uwm.edu/schedule

AD LDSP 787 Administration of Adult Education Programs
3 cr. Graduate.
Current behavioral concepts, theories, and processes of administration, supervision, and coordination as applied in adult education organizations and agencies.
Prerequisites: grad st; Ad Ldsp 757 or writ cons instr.
Current Offerings: http://uwm.edu/schedule
Current Offerings:

AD LDSP 790 Internship in Instructional Leadership
3 cr. Graduate.
Relevant field experience for candidates seeking the WI DPI Director of Instruction administrative license.
Prerequisites: grad st; Ad Ldsp 705 & 706.
Current Offerings: http://uwm.edu/schedule

AD LDSP 792 Principalship Field Practicum
3 cr. Graduate.
Roles, responsibilities, and operational tasks of principals with practical application of knowledge, theories, systems, and processes. Field experience component and seminar component.
Prerequisites: grad st; compl common core
Last Taught: Spring 2018, Fall 2017, Spring 2017, Fall 2016.
Current Offerings: http://uwm.edu/schedule

AD LDSP 795 Women and Leadership in Education
3 cr. Graduate.
Issues of women's leadership within the field of education in the United States.
Prerequisites: grad st
Current Offerings: http://uwm.edu/schedule

AD LDSP 797 The Student in the Collegiate Context
3 cr. Graduate.
Overview of the collegiate experience from multiple perspectives including race, gender, sexual identities, abilities, and age within the context of various institutions.
Prerequisites: grad st.
Last Taught: Fall 2017, Fall 2016, Fall 2015, Fall 2014.
Current Offerings: http://uwm.edu/schedule

AD LDSP 798 Seminar in Human Resource Development
3 cr. Graduate.
Analyzes the concepts, current research, issues, and trends in the area of human resource development and how these issues influence organizational performance.
Prerequisites: grad st; Ad Ldsp 607.
Current Offerings: http://uwm.edu/schedule

AD LDSP 799 Independent Reading
1-3 cr. Graduate.
For graduate students unable to secure needed content in regular courses.
Prerequisites: grad st; cons instr & advisor.
Current Offerings: http://uwm.edu/schedule

AD LDSP 800 Administration of the School Plant
2-3 cr. Graduate.
Determination of school plant needs based upon educational program, population, and utilization studies. Evaluation of existing school plant.
Prerequisites: grad st; Ad Ldsp 705 & 706.
Current Offerings: http://uwm.edu/schedule

AD LDSP 801 Urban Education: Doctoral Seminar
3 cr. Graduate.
Administrative leadership and policy development in urban education.
Prerequisites: grad st; admis to Ph.D. prog in Urban Educ; Educ 701(P).
Current Offerings: http://uwm.edu/schedule

AD LDSP 802 District Leadership for Learning
3 cr. Graduate.
A study of the special problems and opportunities involved in administering school districts, focusing on the role of the district administrator.
Prerequisites: post masters st; or cons instr.
Current Offerings: http://uwm.edu/schedule

AD LDSP 812 Educational Personnel Administration and Supervision
3 cr. Graduate.
Focus on major concepts, functions and problems of personnel administration in education including recruitment, assignment, evaluation and motivation.
Prerequisites: grad st; Ad Ldsp 802 or cons instr.
Last Taught: Summer 2017, Spring 2016, Fall 2014, Fall 2013.
Current Offerings: http://uwm.edu/schedule

AD LDSP 827 Seminar in Adult and Organizational Learning Research
1 cr. Graduate.
Application of transformative, critical, and action learning concepts to personal and professional development.
Prerequisites: grad st; Ad Ldsp 710(P).
Last Taught: Fall 2017, Fall 2015, Fall 2013, Fall 2011.
Current Offerings: http://uwm.edu/schedule

AD LDSP 828 Using Qualitative Data Analysis Software for Educational Research
1 cr. Graduate.
Explores technical and theoretical issues associated with using qualitative data analysis software packages.
Prerequisites: grad st; Ad Ldsp 829(C)
Last Taught: Summer 2012.
Current Offerings: http://uwm.edu/schedule

AD LDSP 829 Advanced Qualitative Research Techniques for Education Settings
3 cr. Graduate.
Advanced examination of qualitative research techniques in three areas; conceptual design; data collection methods and data analysis and reporting.
Prerequisites: Ad Ldsp 729 or cons instr.
Course Rules: Not open to students who have cr in CurrIns 829 which is identical to Ad Ldsp 829.
Current Offerings: http://uwm.edu/schedule

AD LDSP 832 Educational Politics and Policymaking
3 cr. Graduate.
An examination of political sources of decision making in education. The role of interest groups in shaping educational policy and implementation at local, state, and national levels.
Prerequisites: post-master's st; Ad Ldsp 802 or cons instr.
Last Taught: Spring 2017, Spring 2016, Fall 2014, Fall 2013.
Current Offerings: http://uwm.edu/schedule
AD LDSP 839 Practicum in Writing from Qualitative Research for Educational Settings
3 cr. Graduate.
Practice in writing from qualitative research data and analysis of qualitative text.
Prerequisites: grad st; Ad Ldsp or CurrIns 729(P) & 829(P).
Course Rules: Not open to students who have cr in CurrIns 839 which is identical to Ad Ldsp 839.
Current Offerings: http://uwm.edu/schedule

AD LDSP 842 Program Planning and Evaluation in Education
3 cr. Graduate.
Theory, research, and practice regarding role of the superintendent in planning and evaluating education programs. Case studies, simulations, and field applications.
Prerequisites: grad st; Ad Ldsp 802 or cons instr.
Current Offerings: http://uwm.edu/schedule

AD LDSP 849 Higher Education and the Law
3 cr. Graduate.
Designed for aspiring college or university administrators to provide knowledge and skills in the area of higher education law and policy.
Prerequisites: grad st.
Current Offerings: http://uwm.edu/schedule

AD LDSP 850 Supervision of Student Teaching
3 cr. Graduate.
The role and responsibilities of the supervising teacher in planning, guidance and evaluation of the learning experiences of prospective teachers.
Prerequisites: grad st; Ad Ldsp 705 or cons instr.
Current Offerings: http://uwm.edu/schedule

AD LDSP 852 Collective Bargaining and Contract Administration in Education
3 cr. Graduate.
Study of theory and practice of collective bargaining in educational systems. Prepares educators to manage the bargaining process and administer the contract.
Prerequisites: postmaster's st; Ad Ldsp 802 or cons instr.
Current Offerings: http://uwm.edu/schedule

AD LDSP 862 School Finance
3 cr. Graduate.
Theoretical/contemporary bases for raising/distributing local, state, federal funds for public education. Problems, issues of public school financial support. Analysis of Wisconsin school support.
Prerequisites: post-master's st; Ad Ldsp 802 or cons instr.
Last Taught: Summer 2018, Fall 2017, Fall 2016, Fall 2015.
Current Offerings: http://uwm.edu/schedule

AD LDSP 867 Seminar in Continuing Education in the Professions
3 cr. Graduate.
Analysis of the role and nature of continuing education in professions; current issues affecting the development of this field of adult education practice.
Prerequisites: grad st; Ad Ldsp 667 or cons instr.
Last Taught: Fall 2012, Summer 2012, Fall 2010, Fall 2008.
Current Offerings: http://uwm.edu/schedule

AD LDSP 877 Seminar in Two-Year Post Secondary Institutions
3 cr. Graduate.
Present status, development, functions, organizational and curriculum trends in postsecondary nonbaccalaureate institutions.
Prerequisites: grad st; Ad Ldsp 657 or cons instr.
Current Offerings: http://uwm.edu/schedule

AD LDSP 880 Proseminar in Urban Education: Administrative Leadership
3 cr. Graduate.
An examination of selected problems and issues in urban education.
Prerequisites: grad st; admis to the urban education doctoral prog.
Current Offerings: http://uwm.edu/schedule

AD LDSP 882 Practicum in the School Superintendency
1-3 cr. Graduate.
Field application of the knowledge, concepts, and skills learned in concurrent course work. Seminar attendance required.
Prerequisites: post-master's st; admis to District Administrator Cert Prog; cons instr.
Course Rules: Repeatable to 3 cr.
Current Offerings: http://uwm.edu/schedule

AD LDSP 888 Candidate for Degree
0 cr. Graduate.
Available for graduate students who must meet minimum credit load requirement.
Prerequisites: grad st.
Course Rules: Fee for 1 cr will be assessed. Repeatable to 3 cr.
Current Offerings: http://uwm.edu/schedule

AD LDSP 890 Higher Education Finance
3 cr. Graduate.
Introduction to financing higher education and analyzing the strengths and weaknesses of that system.
Prerequisites: grad st
Course Rules: Counts as repeat of Ad Ldsp 779 with same topic.
Prerequisites: post-master's st; completion of 15 cr in specialist sequence; cons advisor.
Current Offerings: http://uwm.edu/schedule

AD LDSP 892 Specialist Applied Research Project
2-6 cr. Graduate.
Specialist project and inquiry in applied problems of administration and supervision.
Prerequisites: postmaster's st; completion of 15 cr in specialist sequence; cons advisor.
Current Offerings: http://uwm.edu/schedule

AD LDSP 893 Seminar in International Adult Education
3 cr. Graduate.
Introduction to the foundations, context, global, political, socio-economic, and educational issues for international adult education.
Prerequisites: grad st
Last Taught: Summer 2012.
Current Offerings: http://uwm.edu/schedule
AD LDSP 897 Seminar in the Philosophy and History of Adult, Continuing & Higher Education
3 cr. Graduate.
Philosophical foundations related to the historical movement of adult, continuing, and higher education and implications for future directions.
**Prerequisites:** grad st; Ad Ldsp 657(P) or cons instr.
**Last Taught:** Spring 2017, Spring 2015, Spring 2013, Spring 2011.
**Current Offerings:** [http://uwm.edu/schedule](http://uwm.edu/schedule)

AD LDSP 900 Role of the Professoriate
3 cr. Graduate.
Analysis of traditional faculty responsibilities of teaching, research, and service and the professional context in which they are conducted.
**Prerequisites:** doctoral status; counts as repeat of EDUC 900 with same topic.
**Last Taught:** Fall 2014, Fall 2011.
**Current Offerings:** [http://uwm.edu/schedule](http://uwm.edu/schedule)

AD LDSP 955 Seminar in Instructional Supervision
3 cr. Graduate.
Problems of teacher-learner and supervisory relationships in improvement of instructional programs and development of personnel. Analysis of selected problems.
**Prerequisites:** postmaster’s st; eligibility for building administrator or supervisor cert.
**Current Offerings:** [http://uwm.edu/schedule](http://uwm.edu/schedule)

AD LDSP 960 Seminar in Economics of Education
3 cr. Graduate.
**Prerequisites:** grad st; Ad Ldsp 862.
**Current Offerings:** [http://uwm.edu/schedule](http://uwm.edu/schedule)

AD LDSP 967 Seminar in Urban Adult, Continuing, and Higher Education
3 cr. Graduate.
Examines adult, continuing, and higher education programs provided in the urban environment and discusses issues related to the development and delivery of those programs.
**Prerequisites:** grad st; Ad Ldsp 657(P)
**Last Taught:** Spring 2016, Spring 2014, Spring 2012, Spring 2010.
**Current Offerings:** [http://uwm.edu/schedule](http://uwm.edu/schedule)

AD LDSP 970 Policy Issues in Urban Education
1-3 cr. Graduate.
Examines recent policy developments in education, socio-political forces which have defined policy direction, and major points of controversy surrounding educational policies.
**Prerequisites:** postmaster’s st or cons instr.
**Last Taught:** Summer 2018, Summer 2017, Summer 2016, Spring 2015.
**Current Offerings:** [http://uwm.edu/schedule](http://uwm.edu/schedule)

AD LDSP 978 Seminar in Student Personnel Administration
3 cr. Graduate.
Overview of current skills and competencies needed by student affairs professionals with an emphasis on standards, retention, debt, crisis management, accountability and assessment.
**Prerequisites:** grad st
**Last Taught:** Spring 2013.
**Current Offerings:** [http://uwm.edu/schedule](http://uwm.edu/schedule)

AD LDSP 990 Research or Thesis
1-3 cr. Graduate.
For the benefit of postmaster’s students unable to secure needed content in regular courses.
**Prerequisites:** grad st; cons instr.
**Last Taught:** Fall 2016, Summer 2016, Spring 2016, Fall 2015.
**Current Offerings:** [http://uwm.edu/schedule](http://uwm.edu/schedule)

AD LDSP 999 Independent Reading
1-3 cr. Graduate.
For the benefit of postmaster’s students unable to secure needed content in regular courses.
**Prerequisites:** grad st; cons instr.
**Last Taught:** Fall 2016, Summer 2016, Spring 2016, Fall 2015.
**Current Offerings:** [http://uwm.edu/schedule](http://uwm.edu/schedule)

### Faculty

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<tr>
<th>Name</th>
<th>Rank</th>
<th>Degree</th>
<th>School</th>
<th>Graduate Faculty</th>
<th>Emeritus Faculty</th>
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<tbody>
<tr>
<td>Cheryl Baldwin</td>
<td>Professor</td>
<td>PhD</td>
<td>University of Illinois at Urbana</td>
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<td>Delbert K. Clear</td>
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<td>Carol Colbeck</td>
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<td>University of Wisconsin-Madison</td>
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<td>Simone Conceição</td>
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<td>Barbara Daley</td>
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<td>Liliana Mina</td>
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