INDUSTRIAL AND LABOR RELATIONS (IND REL)

IND REL 701 Industrial and Labor Relations
3 cr. Graduate.
Industrial relations systems, unions and management as institutions, work place as a socio-economic unit, labor market analysis, human resource management and collective bargaining.
Prerequisites: grad st or cons instr.
Last Taught: Fall 2017, Fall 2016, Fall 2015, Fall 2014.
Current Offerings: http://uwm.edu/schedule

IND REL 711 Labor Relations Law
3 cr. Graduate.
Legal aspects of labor relations; operations of National Labor Relations Board, representation issues, use of economic weapons, good faith bargaining, enforcement, Wisconsin Employment Relations Commission.
Prerequisites: grad st or cons instr.
Current Offerings: http://uwm.edu/schedule

IND REL 712 Employment Law
3 cr. Graduate.
Introduction to federal laws and regulations covering such topics as wage standards, unemployment compensation, osha, alien employment, social security, employee safety and prohibited discrimination.
Prerequisites: grad st or cons instr.
Last Taught: Fall 2017, Fall 2016, Fall 2015, Fall 2014.
Current Offerings: http://uwm.edu/schedule

IND REL 715 Workplace Dispute Resolution
3 cr. Graduate.
Examination of the processes for dispute resolution; their usefulness and application in both union and non-union settings.
Prerequisites: grad st & Econ 753(P), or cons instr.
Last Taught: Fall 2017, Fall 2016, Fall 2015, Fall 2014.
Current Offerings: http://uwm.edu/schedule

IND REL 716 Compensation: Theory and Practice
3 cr. Graduate.
Examination of pay policies and practices, their impact on employees, internal and external determinants, and problems of administration.
Prerequisites: grad st; Bus Adm 731(P) & 738(P) or cons instr.
Current Offerings: http://uwm.edu/schedule

IND REL 717 Employee Benefits
3 cr. Graduate.
Examination of role and scope of employee benefits, their determinants, and problems of administration.
Prerequisites: grad st; Econ 753(R); Ind Rel 712(R).
Current Offerings: http://uwm.edu/schedule

IND REL 720 Economics of Personnel
3 cr. Graduate.
Use of various economic models to examine personnel practices.
Prerequisites: grad st, Econ 103(P) or equiv.
Last Taught: Fall 2015, Fall 2014.
Current Offerings: http://uwm.edu/schedule

IND REL 725 Total Rewards Compensation
3 cr. Graduate.
Advanced workplace perspective for aligning business and reward strategies including developing, administering and evaluating compensation and benefit programs.
Prerequisites: grad st or cons instr.
Course Rules: Counts as a repeat of Ind Rel 800 w/the same topic.
Current Offerings: http://uwm.edu/schedule

IND REL 731 Research Tools for Practitioners in Human Resources and Labor Relations
3 cr. Graduate.
Planning and carrying out simple surveys; evaluating policies, programs, and procedures in organizations; interpreting, evaluating and using research conducted by others.
Prerequisites: grad st; Econ 210(P) or Bus Adm 210(P) or cons instr.
Course Rules: Ind Rel 731 and BusMgmt 731 are jointly offered; they count as repeats of one another.
Current Offerings: http://uwm.edu/schedule

IND REL 754 Worker Participation
3 cr. Graduate.
Analyzes worker participation programs using history, economic and industrial relations theories, and empirical research and case studies.
Prerequisites: grad st; Econ 447(451)(P) or cons instr.
Course Rules: Jointly offered w/& counts as repeat of Econ 754.
Current Offerings: http://uwm.edu/schedule

IND REL 800 Current Issues in Industrial Relations:
1-3 cr. Graduate.
Topics course covering subjects such as quality work, innovations, employee testing, dispute resolution.
Prerequisites: grad st; Ind Rel 701(P) or cons instr.
Course Rules: Retakable w/chg in topic to 6 cr max.
Current Offerings: http://uwm.edu/schedule

IND REL 801 Research Project in Industrial and Labor Relations
3 cr. Graduate.
Work with a faculty advisor on the development and preparation of a research project on a current industrial relations issue.
Prerequisites: completion of 24 cr in MHRLR Prog; cons instr.
Current Offerings: http://uwm.edu/schedule

IND REL 888 Candidate for Degree
0 cr. Graduate.
Available for graduate students who must meet minimum credit load requirement.
Prerequisites: grad st.
Course Rules: Fee for 1 cr assessed.
Last Taught: Fall 2016, Summer 2013, Fall 2006, Summer 2006.
Current Offerings: http://uwm.edu/schedule

IND REL 921 Internship in Industrial Relations
1-6 cr. Graduate.
An internship with a company, union or a governmental agency in the field of human resources and labor relations. Project paper required.
Retakeable to a total of 6 crs.
Prerequisites: grad st; 8 cr in MHRLR Prog completed.
Current Offerings: http://uwm.edu/schedule
IND REL 999 Independent Study
1-3 cr. Graduate.
Supervised investigation of a particular topic area either not covered by other industrial relations courses or a level of sophistication beyond that in other courses.

**Prerequisites:** grad st; cons instr.

**Course Rules:** Retakable w/chg in topic to 9 cr max.

**Last Taught:** Summer 2018, Summer 2017, Spring 2017, Fall 2016.

**Current Offerings:** [http://uwm.edu/schedule](http://uwm.edu/schedule)