

# INDUSTRIAL AND LABOR RELATIONS (IND REL)

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## IND REL 701 Industrial and Labor Relations

3 cr. Graduate.

Industrial relations systems, unions and management as institutions, work place as a socio-economic unit, labor market analysis, human resource management and collective bargaining.

**Prerequisites:** grad st or cons instr.

**Last Taught:** Fall 2019, Fall 2018, Fall 2017, Fall 2016.

**Current Offerings:** <https://catalog.uwm.edu/course-search/>

## IND REL 711 Labor Relations Law

3 cr. Graduate.

Legal aspects of labor relations; operations of National Labor Relations Board, representation issues, use of economic weapons, good faith bargaining, enforcement, Wisconsin Employment Relations Commission.

**Prerequisites:** grad st or cons instr.

**Last Taught:** Summer 2014, Summer 2013, Spring 2012, Spring 2011.

**Current Offerings:** <https://catalog.uwm.edu/course-search/>

## IND REL 712 Employment Law

3 cr. Graduate.

Introduction to federal laws and regulations covering such topics as wage standards, unemployment compensation, osha, alien employment, social security, employee safety and prohibited discrimination.

**Prerequisites:** grad st or cons instr.

**Last Taught:** Fall 2019, Fall 2018, Fall 2017, Fall 2016.

**Current Offerings:** <https://catalog.uwm.edu/course-search/>

## IND REL 715 Workplace Dispute Resolution

3 cr. Graduate.

Examination of the processes for dispute resolution; their usefulness and application in both union and non-union settings.

**Prerequisites:** grad st & Econ 753(P), or cons instr.

**Last Taught:** Fall 2019, Fall 2018, Fall 2017, Fall 2016.

**Current Offerings:** <https://catalog.uwm.edu/course-search/>

## IND REL 716 Compensation: Theory and Practice

3 cr. Graduate.

Examination of pay policies and practices, their impact on employees, internal and external determinants, and problems of administration.

**Prerequisites:** grad st; Bus Adm 731 (P) & 738(P) or cons instr.

**Last Taught:** Spring 2015, Spring 2013, Fall 2009, Spring 2007.

**Current Offerings:** <https://catalog.uwm.edu/course-search/>

## IND REL 717 Employee Benefits

3 cr. Graduate.

Examination of role and scope of employee benefits, their determinants, and problems of administration.

**Prerequisites:** grad st; Econ 753(R); Ind Rel 712(R).

**Last Taught:** Spring 2016, Spring 2014, Spring 2012, Spring 2010.

**Current Offerings:** <https://catalog.uwm.edu/course-search/>

## IND REL 720 Economics of Personnel

3 cr. Graduate.

Use of various economic models to examine personnel practices.

**Prerequisites:** grad st; Econ 103(P) or equiv.

**Last Taught:** Fall 2015, Fall 2014.

**Current Offerings:** <https://catalog.uwm.edu/course-search/>

## IND REL 725 Total Rewards Compensation

3 cr. Graduate.

Advanced workplace perspective for aligning business and reward strategies including developing, administering and evaluating compensation and benefit programs.

**Prerequisites:** grad st or cons instr.

**Course Rules:** Counts as a repeat of Ind Rel 800 w/the same topic.

**Last Taught:** Spring 2020, Spring 2019.

**Current Offerings:** <https://catalog.uwm.edu/course-search/>

## IND REL 731 Research Tools for Practitioners in Human Resources and Labor Relations

3 cr. Graduate.

Planning and carrying out simple surveys; evaluating policies, programs, and procedures in organizations; interpreting, evaluating and using research conducted by others.

**Prerequisites:** grad st; Econ 210(P) or Bus Adm 210(P) or cons instr.

**Course Rules:** Ind Rel 731 and BusMgmt 731 are jointly offered; they count as repeats of one another.

**Last Taught:** Spring 2020, Spring 2019, Spring 2018, Spring 2017.

**Current Offerings:** <https://catalog.uwm.edu/course-search/>

## IND REL 754 Worker Participation

3 cr. Graduate.

Analyzes worker participation programs using history, economic and industrial relations theories, and empirical research and case studies.

**Prerequisites:** grad st; Econ 447(451)(P) or cons instr.

**Course Rules:** Jointly-offered w/& counts as repeat of Econ 754.

**Current Offerings:** <https://catalog.uwm.edu/course-search/>

## IND REL 800 Current Issues in Industrial Relations:

1-3 cr. Graduate.

Topics course covering subjects such as quality work, innovations, employee testing, dispute resolution.

**Prerequisites:** grad st; Ind Rel 701(P) or cons instr.

**Course Rules:** Retakable w/chg in topic to 6 cr max.

**Last Taught:** Spring 2020, Spring 2018, Spring 2017, Summer 2011.

**Current Offerings:** <https://catalog.uwm.edu/course-search/>

## IND REL 801 Research Project in Industrial and Labor Relations

3 cr. Graduate.

Work with a faculty advisor on the development and preparation of a research project on a current industrial relations issue.

**Prerequisites:** completion of 24 cr in MHRLR Prog; cons instr.

**Last Taught:** Spring 2020, Fall 2019, Fall 2018, Fall 2017.

**Current Offerings:** <https://catalog.uwm.edu/course-search/>

## IND REL 888 Candidate for Degree

0 cr. Graduate.

Available for graduate students who must meet minimum credit load requirement.

**Prerequisites:** graduate standing.

**Course Rules:** Fee for 1 cr assessed; unit does not count towards credit load for Fin Aid. Repeatable. Satisfactory/Unsatisfactory only.

**Last Taught:** Fall 2016, Summer 2013, Fall 2006, Summer 2006.

**Current Offerings:** <https://catalog.uwm.edu/course-search/>

**IND REL 921 Internship in Industrial Relations**

1-6 cr. Graduate.

An internship with a company, union or a governmental agency in the field of human resources and labor relations. Project paper required.

Retakeable to a total of 6 crs.

**Prerequisites:** grad st; 8 cr in MHRLR Prog completed.

**Last Taught:** Spring 2020, Fall 2019, Summer 2019, Spring 2019.

**Current Offerings:** <https://catalog.uwm.edu/course-search/>

**IND REL 999 Independent Study**

1-3 cr. Graduate.

Supervised investigation of a particular topic area either not covered by other industrial relations courses or a level of sophistication beyond that in other courses.

**Prerequisites:** grad st; cons instr.

**Course Rules:** Retakable w/chg in topic to 9 cr max.

**Last Taught:** Summer 2020, Spring 2019, Fall 2018, Summer 2018.

**Current Offerings:** <https://catalog.uwm.edu/course-search/>