HEALTH CARE MANAGEMENT, GRADUATE CERTIFICATE

The Graduate Certificate in Health Care Management is designed for students who desire a sequence of graduate-level courses that focus specifically on the business of health care management. Managers within the health care industry need to be able to understand and address unique industry-specific topics, ranging from delivery systems and integrated health care networks, to specialized accounting, legal, and ethical issues. Students will dig deeper into these areas through a focused set of courses taught by academic faculty and experienced health care executives with deep knowledge of the industry — and alongside other professionals with similar career challenges and goals.

This program can be completed as a standalone certificate or in combination with a master's degree program.

Admission Requirements

Application Deadlines
Application deadlines vary by program, please review the application deadline chart (http://uwm.edu/graduateschool/program-deadlines/) for specific programs. Other important dates and deadlines can be found by using the One Stop calendars (https://uwm.edu/onestop/dates-and-deadlines/).

Application
- Students wishing to obtain this certificate must declare their intention by applying to the program office or director.
- All graduate certificate applicants—even those already enrolled in a UWM graduate program—must apply to the Graduate School through the Panthera Admission Application (https://graduateschool-apply.uwm.edu/).
- Graduate degree and previously admitted graduate non-degree students who decide to pursue a certificate program must submit the Panthera application before completing 6 credits in the certificate sequence.
- Applicants must possess a baccalaureate degree and have a minimum 2.75 cumulative undergraduate grade point average to be admitted in to a certificate program.

Admission
Students currently enrolled in a UWM graduate program are eligible to earn the Graduate Certificate in Health Care Management. Persons not currently enrolled must apply for admission to the Certificate and must possess, at a minimum, a bachelor’s degree with an overall GPA of 2.75 or better.

Credits and Courses

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>BUS ADM 755</td>
<td>Health Care Administration and Delivery Systems</td>
<td></td>
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<tr>
<td>BUS ADM 757</td>
<td>Managed Care and Integrated Health Networks</td>
<td></td>
</tr>
<tr>
<td>BUSMGMT 720</td>
<td>Strategic Management in Health Care Organizations</td>
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<tr>
<td>BUSMGMT 727</td>
<td>Health Care Accounting, Law and Ethics</td>
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Electives - Choose one course from the list below: 3

<table>
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<th>Code</th>
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<tbody>
<tr>
<td>BUS ADM 731</td>
<td>Diversity in Organizations</td>
</tr>
<tr>
<td>BUS ADM 738</td>
<td>Human Resource Management</td>
</tr>
<tr>
<td>BUS ADM 759</td>
<td>Seminar in Health Care Management:</td>
</tr>
<tr>
<td>BUSMGMT 715</td>
<td>Leadership, Team Building, and Effective Management</td>
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Total Credits 15

Additional Requirements

Transfer Credit
No more than 20% of the required credits may be taken at an institution other than UWM. A maximum of one three-credit course from another AACSB-accredited graduate program may be transferred. These courses are subject to Graduate School transfer policy.

Grade Point Average Requirement
A minimum cumulative 3.00 grade point average in certificate courses taken at UWM is required.

Articulation with Degree Programs
1. Credits and courses required for a certificate may double count toward meeting UWM graduate degree requirements subject to the following restrictions:
   - Degree programs must approve the courses from certificates that can double count toward the degree.
   - All credits taken in completion of certificate requirements may count towards a UWM graduate degree as long as they do not contribute more than 90% of the total credits needed to obtain the degree. (Note: Students in PhD programs must still complete the minimum residency requirements)
   - Certificate courses used toward meeting degree requirements must be completed within the time limit for transfer credit.
2. Courses completed for a degree may be counted toward a subsequent certificate, subject to all certificate policy requirements.
3. A course may count toward no more than one certificate and one degree.
4. Students may not earn a certificate subsequent to a concentration in the same area.

Time Limit
Certificate program time limits shall be established as follows:
- 18 or fewer credits/Three years from initial enrollment in the certificate sequence.
- 19 or more credits/Four years from initial enrollment in the certificate sequence.

For certificates that are designed as add-ons to degree programs and are awarded concurrent with the degree, the time limit shall be the same as that of the degree program.